

SAINT VINCENT AND THE GRENADINES

COASTAL AND MARINE ECOSYSTEMS MANAGEMENT STRENGTHENING PROJECT (P172980)

Draft
**Environmental and Social
Commitment Plan (ESCP)**

19 July, 2021

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. Saint Vincent and the Grenadines will implement the “Coastal and Marine Ecosystems Management Strengthening Project” (the **Project**), through the Sustainable Development Unit (SDU) at the Ministry of Tourism, Civil Aviation, Sustainable Development and Culture (MoTCASDC). The International Bank for Reconstruction and Development (hereinafter the Bank) has agreed to provide financing for the Project.
2. Saint Vincent and the Grenadines, through the SDU will implement material measures and actions so that the Project is implemented in accordance with the World Bank’s Environmental and Social Standards (**ESSs**). This Environmental and Social Commitment Plan (**ESCP**) sets out material measures and actions, any specific documents or plans, as well as the timing for each of these.
3. Saint Vincent and the Grenadines, through the SDU will also comply with the provisions of any other environmental and social (E&S) documents required under the ESSs and referred to in this ESCP, which include the Environmental and Social Management Framework (ESMF), Process Framework (PF), Stakeholder Engagement Plan (SEP), Labor Management Procedures (LMP), and other E&S provisions set out in the Operational Manual (OM), and the timelines specified in the present ESCP and the listed environmental and social documents. The environmental and social documents referenced in the ESCP may be updated with the prior written agreement of the Bank.
4. Saint Vincent and the Grenadines is responsible for ensuring compliance with all requirements of the ESCP even when implementation of specific measures and actions is conducted by the Ministry, agency or unit referenced in 1. above.
5. Implementation of the material measures and actions set out in this ESCP will be monitored and reported to the Bank by Saint Vincent and the Grenadines, through the SDU, as required by the ESCP and the conditions of the legal agreement, and the Bank will monitor and assess progress and completion of the material measures and actions throughout implementation of the Project.
6. As agreed by the Bank and Saint Vincent and the Grenadines, this ESCP may be revised from time to time during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to assessment of Project performance conducted under the ESCP itself. In such circumstances, MoTCASDC, will agree to the changes with the Bank and will update the ESCP to reflect such changes. Agreement on changes to the ESCP will be documented through the exchange of letters signed between the Bank and the Minister responsible for the MoTCASDC. Saint Vincent and the Grenadines will promptly disclose the updated ESCP.
7. Where Project changes, unforeseen circumstances, or Project performance result in changes to the risks and impacts during Project implementation, Saint Vincent and the Grenadines, through SDU, shall provide additional funds, if needed, to implement actions and measures to address such risks and impacts, which may include environmental, health, and safety impacts and gender-based violence.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
MONITORING AND REPORTING			
A	<p>REGULAR REPORTING</p> <p>Prepare and submit to the Bank regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&S documents required under the ESCP, stakeholder engagement activities, functioning of the grievance mechanism(s).</p>	Submitted semi-annually during the implementation of the Project.	SDU
B	<p>INCIDENTS AND ACCIDENTS</p> <p>Promptly notify the Bank of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers. Provide sufficient detail regarding the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and supervising entity, as appropriate. Subsequently, as per the Bank's request, prepare a report on the incident or accident and propose any measures to prevent its recurrence.</p> <p>A Borrower's Guide to Response to Environmental, Social and Occupational Health and Safety Incidents that further details how to address any incidents or accidents will be included as an annex to the ESMF.</p>	Within 48 hours after learning of any fatality or other incident or accident. Timing of the subsequent report will be provided within a timeframe acceptable to the Bank, as requested.	SDU
C	<p>CONTRACTORS MONTHLY REPORTS</p> <p>Contractors will be required to provide monthly monitoring reports to SDU. The monitoring reporting will include a section on environmental, social, health and safety (ESHS) of the construction sites. The supervisory firms shall also provide monthly monitoring reports to SDU. Such monthly reports will be submitted to the Bank by SDU upon request.</p>	Monthly reports submitted to the Bank upon request.	SDU
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			

	MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
1.1	<p>ORGANIZATIONAL STRUCTURE</p> <p>SDU shall establish and maintain, as a part of its Project Management Unit (PMU), an organizational structure with qualified staff and resources to support, among others, the management of environmental and social risks.</p> <p>This will include, at minimum, the following key E&S staff:</p> <ul style="list-style-type: none"> • One (1) Environmental Specialist • One (1) Social Specialist <p>Support staff may be contracted as needed and as determined by SDU in the areas of labor, health and safety, involuntary resettlement, gender issues, or any other topics related to the environmental, social, labor, and health & safety environment of the Project.</p>	<p>The key staff shall be assigned no later than 90 days after the Project Effective Date. This organizational structure shall remain in place throughout Project implementation.</p>	SDU
1.2	<p>MANAGEMENT TOOLS AND INSTRUMENTS</p> <p>SDU shall ensure that the Project is executed in accordance with the following requirements, and in a manner acceptable to the Bank:</p> <p>a) All instruments, including procedures and processes for environmental and social management, shall be referenced and functionally integrated into the Project's Operations Manual (POM).</p> <p>b) Adopt and ensure the implementation of the ESMF, in a manner acceptable to the Bank.</p>	<p>a) The preparation of the POM is an Additional Condition of Effectiveness.</p> <p>b) The ESMF is to be applied during the implementation of all project activities relevant Project activities.</p>	SDU

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1.3	<p>MANAGEMENT OF CONTRACTORS</p> <p>a) Incorporate the relevant aspects of this ESCP, including, inter alia, the relevant requirements in the ESMF, Labor Management Procedures (LMP), and codes of conduct in the environmental, social, and health & safety, specifications of the bidding and procurement documents with consulting firms, contractors, and supervision firms and in their respective contracts.</p> <p>b) Ensure that all consulting firms, contractors, and supervision firms comply with the environmental, social, and health & safety specifications as well as the codes of conduct of their respective contracts.</p>	<p>a) Prior to commencing the relevant bidding processes.</p> <p>b) Throughout the implementation period of the Project.</p>	SDU
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	<p>LABOR MANAGEMENT PROCEDURES</p> <p>Update, adopt, and implement the LMP that have been developed for the Project.</p>	An LMP acceptable to the Bank has already been prepared. The LMP will be adopted and updated (as necessary) no later than 90 days after the Project Effective Date and implemented throughout the Project implementation period.	SDU
2.2	<p>GRIEVANCE MECHANISM FOR PROJECT WORKERS</p> <p>Establish, maintain, and operate a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2.</p>	Grievance mechanism operational prior to engaging Project workers and maintained throughout Project implementation period.	SDU
2.3	<p>OCCUPATIONAL HEALTH AND SAFETY (OHS) MEASURES</p> <p>Prepare, adopt, and implement occupational, health and safety (OHS) measures, including measures on emergency preparedness and response, as part of the development and implementation of project activities, in accordance with the guidelines contained in the ESMF and the LMP.</p>	Same timeframe as action 1.1 above.	SDU
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	<p>WASTE MANAGEMENT PLAN</p> <p>Prepare, adopt, and implement waste management procedures as part of the ESMF for the Project, which will include measures to, <i>inter alia</i>, manage hazardous and non-hazardous wastes.</p>	Same timeframe as action 1.1 above	SDU

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
3.2	<p>RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</p> <p>Resource efficiency and pollution prevention and management measures will be covered under the ESMPs as necessary.</p>	Same timeframe as action 1.1 above	SDU
ESS 4: COMMUNITY HEALTH AND SAFETY			
4.1	<p>TRAFFIC AND ROAD SAFETY</p> <p>Adopt and implement measures and actions to assess and manage traffic and road safety risks in accordance with the guidelines contained in the ESMF.</p>	Same timeframe as action 1.1 above.	SDU
4.2	<p>COMMUNITY HEALTH AND SAFETY</p> <p>Prepare, adopt, and implement measures and action to assess and manage specific risks and impacts to the community arising from Project activities, including, <i>inter alia</i>, site preparation and rehabilitation, response to emergency situations, in accordance with the ESMF, in a manner acceptable to the Bank.</p>	Same timeframe as action 1.1 above.	SDU
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
5.1	<p>RESETTLEMENT PLANS</p> <p>1. Prepare, consult, disclose, adopt, and implement a Process Framework (PF) consistent with ESS5, in a manner acceptable to the Bank.</p> <p>2. Prepare, consult, disclose, adopt, and implement resettlement action plans (RAPs) in accordance with ESS 5 and consistent with the requirements of the RPF that has been prepared for the Project, and thereafter adopt and implement the respective RAPs before carrying out the associated activities, in a manner acceptable to the Bank.</p>	<p>1. The PF will be finalized, adopted and disclosed, in a manner acceptable to the Bank no later than 90 days after the Project Effective Date.</p> <p>2. RAPs will be submitted for the Bank's approval and, once approved, implemented prior to commencing Project activities that involve land acquisition and resettlement.</p>	SDU
5.2	<p>GRIEVANCE MECHANISM</p> <p>Prepare, adopt, and implement the arrangements for the grievance mechanism to address resettlement-related complaints as described in the PF, RAPs and SEP.</p>	Same timeframe as 5.1 above.	SDU
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
6.1	<p>BIODIVERSITY RISKS AND IMPACTS</p> <p>The project ESMF will include guidance to prevent and mitigate the possible small, localized, and reversible impacts that may be expected from the necessary activities to achieve project outcomes.</p>	Same timeframe as action 1.1 above.	SDU

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES			
ESS 7 is not currently relevant.			
ESS 8: CULTURAL HERITAGE			
8.1	CHANCE FINDS Develop, adopt, and ensure implementation of a chance finds procedure as part of the ESMF.	Same timeframe as action 1.1 above.	SDU
ESS 9: FINANCIAL INTERMEDIARIES			
ESS 9 is not currently relevant.			
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION a) Review and update the Project’s Stakeholder Engagement Plan (SEP). b) Implement the SEP. c) Report on the implementation of the SEP.	a) A project-level SEP has already been prepared and disclosed. The SEP will be updated and re-disclosed (as needed) at the beginning of the planning stage for each sub-project and other relevant Project activities, b) Throughout Project implementation. c) Same timeframe as action 1.1 above.	SDU
10.2	PROJECT GRIEVANCE MECHANISM Implement the Grievance Mechanism described in the SEP.	Throughout the Project implementation. Quarterly reports submitted on GRM functioning and GRM reporting also included as part of the six-monthly reports required under action 1.1 above.	SDU
CAPACITY SUPPORT (TRAINING)			
CS1	Training to be provided for PIU staff and key stakeholders on: <ul style="list-style-type: none"> • stakeholder mapping and engagement • specific aspects of environmental and social assessment, including ESS 1-10 • emergency preparedness and response • community health and safety. 	Training for PIU staff will be conducted within 90 days of action 1.1. Training for direct Project workers will be conducted before the start of activities. Training will continue throughout the Project implementation period.	SDU
CS2	Training for Project contractors/workers on occupational health and safety including on emergency prevention and preparedness and response arrangements to emergency situations.	Prior to the start of activities.	SDU