Funded by:

The Government of St. Vincent and the Grenadines and the Government of the Republic of

China (Taiwan)





Ministry of Finance, Economic Planning and Information Technology

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Offering National Support for
Internship
Training and Employment



Developing the workforce of the future





ON-SITE

Offering National Support for Internship Training and Employment is a six-month internship

ON-SITE training and employment

programme targeting the nation's youths between the ages of 18 and 35 years old. The programme is funded by the Republic of China (Taiwan), and is set to begin 15th February 2023 and has the capacity to recruit 175 participants.

The ON-SITE programme will be implemented by the Economic Planning Division within the Ministry of Finance, Economic Planning, and Information Technology in collaboration with the Republic of China (Taiwan). Oversight functions will be performed by a Steering Committee comprised of stakeholders from various sectors including SVG Chamber of Commerce, Ministry of Education, Invest SVG, Ministry of National Mobilization, St. Vincent Community College and Labour Department.

OBJECTIVE

The objective of the programme is to better equip youths to participate in the dynamic, competitive, and global economy in a manner which supports the development thrust of Saint Vincent and the Grenadines.

PURPOSE

The purpose of the ON-SITE programme is to create skills training and employment opportunities for young Vincentians via an internship between the Government of SVG and private sector entities. Essentially, youths would gain firsthand

knowledge and experience in the workplace, develop or sharpen skill sets and become more employable at the end of the internship.

Selection Criteria for Participating Interns

A maximum of 175 persons would be selected for the programme. The prospective intern's interests, qualifications and/or skillset would be matched to the respective businesses. Interns should satisfy the following criteria for selection:

- Completion and submission of all required documentation.
- Demonstrate a keen interest and a willingness to commit to participation in the programme.
- Available to participate in the programme fulltime for the duration of the internship (6 months).
- Has no prior or present criminal records.
- Possesses the necessary qualifications and/or experience for the sector selected.
- Agrees to the terms and conditions of the programme.
- Agrees to employer's requirements.
- Vincentian nationality.
- Possesses language skills and knowledge relevant to potential internship.
- Possesses ability to adapt to the host organization's expectations and opportunities.
- Intern is between the age of 18-35.
- Intern has committed to attend both orientation and exit programme.
- Intern displays professionalism and maturity sufficient to be successful in the internship.

Selection Criteria for Participating Business

The prospective business/firm should satisfy the following criteria:

- Legally registered business in operation in Saint Vincent and the Grenadines OR
- Committed to register business within one (1) month of signing MOU with the Economic Planning Division.
- No pending litigation or contentious matters with the Government of Saint Vincent of the Grenadines.
- Committed to providing a safe and healthy work environment for the prospective intern.
- Possesses adequate physical working space and equipment to accommodate intern.
- Operating in one or more of the selected sectors.
- Compliant with the laws and regulations of Saint Vincent and the Grenadines.
- Committed to maintain programme specified records.
- Committed to coach mentorship and leadership to the intern.

NB: A contract will be signed by the selected interns and the Government of Saint Vincent and the Grenadines. This contract will outline the obligations and expectations of both the government and the selected interns in ensuring smooth implementation.

Additionally, interns will be required to participate in orientation at the commencement of the programme and complete an exit survey at the end of the programme. Interns will be paid a monthly stipend.