

**REQUEST FOR EXPRESSIONS OF INTEREST  
(CONSULTING SERVICES– INDIVIDUAL SELECTION)**

***ST. VINCENT AND THE GRENADINES*  
HUMAN DEVELOPMENT SERVICE DELIVERY PROJECT  
Credit No.:IDA-60600 VC**

**Assignment Title: REVISION AND UPDATING OF THE LABOUR RELATIONS BILL, 2001  
Reference No. SVG-HDSD-CS-INDV-31**

**Saint Vincent and the Grenadines** has received financing from the World Bank toward the cost of the **Human Development Service Delivery (HSD) Project**, and intends to apply part of the proceeds for consulting services. The consulting services (“the Services”) include the undertaking of a comprehensive review and updating of the Labour Relations Bill, 2001, that would reflect current national and international best practices, applicable to the realities and capabilities of Saint Vincent and the Grenadines. The consultancy is expected to be executed over a three (3) month period.

The detailed Terms of Reference (TOR) for the assignment can be found at: [http://www.gov.vc/images/RequestForExpressionsofInterest/Terms\\_of\\_Reference\\_Revision\\_of\\_the\\_Labour\\_Relations\\_Bill\\_June\\_28\\_2021.pdf](http://www.gov.vc/images/RequestForExpressionsofInterest/Terms_of_Reference_Revision_of_the_Labour_Relations_Bill_June_28_2021.pdf)

The **Economic Planning Division** within the **Ministry of Finance, Economic Planning, and Information Technology**, now invites eligible Individual Consultants to indicate their interest in providing the Services. Interested Consultants should provide information demonstrating that they have the required qualifications and experience to perform the Services.

The minimum requirements include inter alia a Bachelor’s Degree in Law, Labour/Industrial/Employment Relations, Public Administration/Management Studies or related discipline, and at least five (5) years’ experience working in the field of Labour/Industrial/ Employment Relations or Collective Bargaining/Industrial Negotiations. A postgraduate degree in Labour/Industrial/Employment Relations and experience gained from similar undertakings would be advantages.

The attention of interested Consultants is drawn to Section III, paragraphs, 3.14, 3.16, and 3.17 of the World Bank’s “Procurement Regulations for IPF Borrowers” July 2016 (“Procurement Regulations”), setting forth the World Bank’s policy on conflict of interest.

An Individual Consultant will be selected in accordance with the Open Competitive Selection of Individual Consultants method set out in the Procurement Regulations. Further information can be obtained at the address below during the office hours of 9:00am to 3:30pm.

Expressions of Interest inclusive of curriculum vitae must be delivered in a written form to the address below (in person, or by e-mail) no later than **Friday, 23rd July, 2021**.

**Attn: Mr. Recardo Frederick  
Director of Economic Planning Division  
Ministry of Finance, Economic Planning, and Information Technology  
1st Floor, Administrative Building  
Bay Street, Kingstown  
Saint Vincent and the Grenadines  
Tel: 784-457-1746 / 784-457-2182  
Email to: [cenplan@svgcpd.com](mailto:cenplan@svgcpd.com) and [edfpmcu@svgcpd.com](mailto:edfpmcu@svgcpd.com)  
cc: [maureenflwebber@developmentoptionsja.com](mailto:maureenflwebber@developmentoptionsja.com)**