Government of Saint Vincent and the Grenadines

Saint Vincent and the Grenadines Volcanic Eruption Emergency Project (P176943)



Stakeholder Engagement Plan

Ministry of Finance, Economic Planning and Information Technology (MoFEPIT)

Cover photos

A portion of Georgetown near Caratal Bridge covered in ash high-temperature water flowing through the Rabacca River towards the Rabacca Bridge after the Volcanic Eruption in April 2021

Measurement of ashfall in the Yellow Zone

Drains blocked by ash deposits in Sandy Bay

Brownstown Playing Field covered in ash

Destroyed section of the roadway on the bridge at Orange Hill



Acronyms

API Agency for Public Information
CBO Community Based Organization
CWSA Central Water and Sewage Authority
ESF Environmental and Social Framework

ESMF Environment and Social Management Framework

ESS Environment and Social Standard

GBV Gender Based Violence
GEF Global Environment Facility
GRM Grievance Redress mechanism
GRS Grievance Redress Service
IPF Investment project Financing

ITSD Information and Telecommunication Service Division

KAP Knowledge Attitude and Practice LMP Labour Management Procedures NGO Non-Government Organization

NOCC National Ocean Coordinating Committee

OIP Other Interested Parties
PAP Project Affected Parties
PAI Project Area of Influence

PSIPMU Public Sector Investment Programme Management Unit

RAP Resettlement Action Plan
SDU Sustainable Development Unit
SEA Sexual Exploitation and Abuse
SEP Stakeholder Engagement Plan

SUSGREN Sustainable Grenadines

SVG Saint Vincent and the Grenadines

SVGCC St. Vincent and the Grenadines Community College

USD United States Dollar

VINLEC Saint Vincent Electricity Services Limited

WB World Bank

XCD Eastern Caribbean Dollar

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Section I: Introduction

(a) Background

On 9th April, 2021 the La Soufriere volcano entered into explosive eruption phase at approximately 8:41am, On April 20th, 2021, The National Emergency Management Organization (NEMO) reported that 88 shelters housing 6,208 evacuees were activated, while some 6,567 persons were housed in private homes and a total of 13,303 registered individuals have been displaced which resulted in the evacuation of over 22,000 residents (see **Error! Reference source not found.**) and the displacement of the entire 110,000 population of Saint Vincent and the Grenadines. To date, there were no fatalities.

Table 1: Demographic details on placement of displaced families

Indicator	Quantity
Number of registered displaced families/ groups in private homes	1441
Number of persons of registered displaced families/ groups in private homes	17,932
Number of children of displaced families/groups in private homes	TBC
Number of food packages distributed to displaced families in private homes	1575
Number of food vouchers distributed to displaced families in private homes	50
Number of registered displaced families in public shelters	1703
Number of persons of registered displaced families in public shelters	4,456
Number of children of displaced families in public shelters	1589
Number of registered displaced families in informal public shelters	356
Number of persons of displaced families in informal shelters	1302
Number of registered displaced families in hotel accommodation	24
Number of persons of registered displaced families in hotel accommodation	144
Number of vulnerable (elderly/disabled/chronically ill) persons of displaced families in public shelters	637
Number of vulnerable (elderly/disabled/chronically ill) persons of displaced families in private homes	TBC
Number of vulnerable (elderly/disabled/chronically ill) persons of displaced families	TBC
in hotel accommodation	
Total number of displaced families in public or private placement	3644
Total number of persons of displaced families in public or private placement	22,440

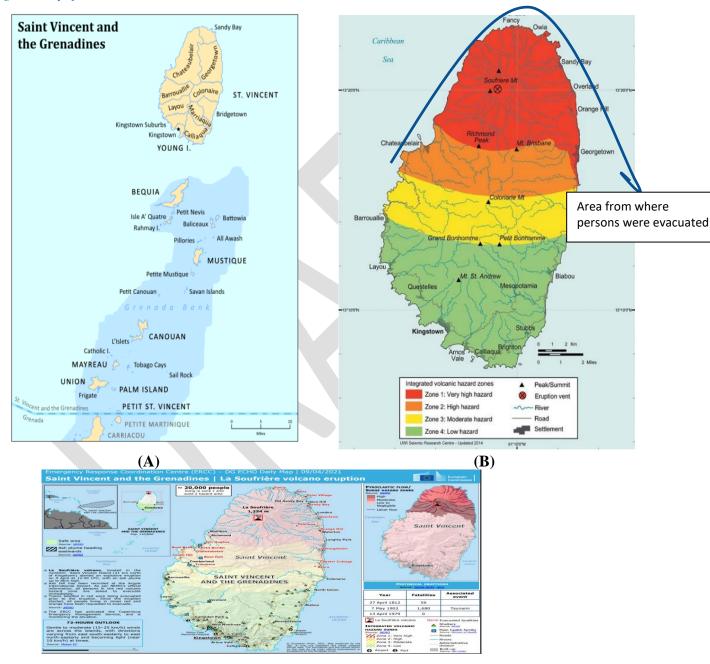
Source: NEMO, April 2021.

The population most directly affected (*see figure 1*) are the Northern Eastern [Fancy, Overland, Sandy Bay, Owia, Magum, Georgetown, Touroma, Orange Hill] and Northern Western Communities [Fitzhughes, Chateaubelair, Petit Bordel, Rose Hall, Rose Bank, Troumaca, Coulls Hill and Spring Village]. Prior to the eruption, the estimated population projected to evacuate from the northern region was approximately 15,691 residents¹.

¹ Saint Vincent and the Grenadines National Housing and Population CENSUS 2012

- (A) Map showing the entire island of Saint Vincent and the Grenadines
- (B) Map showing the different volcanic hazard zones

Figure 1: Map of Saint Vincent and the Grenadines 234



² Source:

https://upload.wikimedia.org/wikipedia/commons/thumb/8/86/Saint Vincent and the Grenadines.svg/330px-Saint_Vincent_and_the_Grenadines.svg.png

³ https://www.facebook.com/nemosvg/photos/a.365217540188875/2083525418358070/?type=3

⁴ https://reliefweb.int/sites/reliefweb.int/files/resources/ECDM 20210409 Soufriere Volcano.pdf

In addition to the displacement of human lives, the volcanic eruption directly affected the road network in the northern regions, the accumulated ash collapsed a number of residential roofs and disrupted a number of the essential services. The project is designed to support Saint Vincent and the Grenadines' efforts for restoration and delivery of critical services and support resilient reconstruction. World Bank Requirements for Stakeholder Engagement- ESS10 Stakeholder Engagement and Information Disclosure

Stakeholder engagement is critical at all stages of Bank funded projects, it is an inclusive process conducted throughout the project life cycle. In the World Bank's Environmental and Social Framework (ESF, "Stakeholder Engagement and Information Disclosure", is the tenth standard (ESS10) which recognizes "the importance of open and transparent engagement between the Borrower and project stakeholders as an essential element of good international practice". The ESF ensures that World Bank financed projects are guided by transparency, non-discrimination, social inclusion, public participation and accountability. ESS 10 emphasizes that effective stakeholder engagement can significantly improve the environmental and social sustainability of projects, enhance project acceptance, and make a significant contribution to successful project design and implementation. When properly designed and implemented, stakeholder engagement supports the development of strong, constructive, and responsive relationships that are important for successful management of a project's environmental and social risks.

(b) Objectives of the Stakeholder Engagement Plan

Consistent with ESS10, the specific objectives of this SEP can be summarized as follows:

- To identify stakeholders and build and maintain a constructive relationship with them, in particular project affected parties;
- To assess the level of stakeholder interest and support for the project and to ensure stakeholders views are taken into account in project design and environmental and social performance;
- To promote and provide means for effective and inclusive engagement with project-affected parties throughout the project life cycle on issues that could potentially affect them;
- To ensure that appropriate project information on environmental and social risks and impacts is disclosed to stakeholders in a timely, understandable, accessible, and appropriate manner and

format;

• To provide project-affected parties with accessible and inclusive means to raise issues and grievances redress mechanism to respond and manage grievances.

The scope of the SEP seeks to be proportionate to the nature and scale of the project and its potential risks and impacts. Implementation of this plan is the responsibility of the Ministry of Finance, Economic Planning and Information Technology. The SEP is a living document and will be updated, as necessary throughout the project's life cycle.

(c) Outline

This document outlines the Stakeholder Engagement Plan (SEP) for the Saint Vincent and the Grenadines Emergency Recovery Project Preparation. The SEP describes the timing and methods of engagement with stakeholders throughout the lifecycle of the project. The outline of the document is as follows; section one provides and introduction to the project as well as the environmental and social framework of the World Bank, section two outlines a summary of the project description; section three provides an overview of stakeholder identified and an analysis; in section four there is the stakeholder engagement programme; section five presents the resources and responsibilities for implementing the stakeholder engagement activities, section six, offers a detailed Grievance Redress Mechanism enabling the Public Sector Investment Programme Management Unit (PSIPMU) to respond to concerns and grievances of project-affected parties related to the implementation of the project in a timely manner. The final section will provide guidelines on reporting to stakeholders. The SEP aims to ensure that there is adequate communication with all project stakeholders. It serves to inform stakeholders of anticipated environmental and social risks and impacts, mitigation measures, and associated Environmental and Social Framework (ESF⁵) instruments.

The World Bank Standards relevant to the Volcanic Eruption Emergency Project are: ESS1: Assessment and Management of Environmental and Social Risks and Impacts; ESS2; Labour and Working Conditions; ESS3: Resource Efficiency and Pollution Prevention and Management; ESS4; Community Health and Safety; ESS5: Land Acquisition, Restrictions on Land Use and Involuntary

⁵ The World Bank's ESF consists of: The World Bank's Vision for Sustainable Development; The World Bank's Environmental and Social Policy for Investment Project for Investment Project Financing, which sets out the requirements that apply to the Bank: Ten Environmental and Social Standards (ESS), setting out requirements applying to Borrowers; Environmental and Social Directive for Investment Project Financing; and, Directive Addressing Risks and Impacts on Disadvantaged or Vulnerable Individuals or groups.

Resettlement; ESS6: Biodiversity Conservation and Sustainable Management of Living Natural Resources; ESS7:Indigenous Peoples/Sub-Saharan African Historically underserved Traditional Local communities; ESS8; Cultural Heritage and ESS10 Stakeholder Engagement and information Disclosure. These are addressed within the context of the Projects ESMF document.



Section II: Project Description

(a) Project Components

The project will be delivered through three components:

Component 1: Immediate restoration of critical services and supporting emergency social protection programs Sub-component 1.1: Repair and restoration of critical services including debris management

- Sub-component 1.2: Supporting emergency social safety programs
- Sub-component 1.3: Strengthening the Government's capacity to prepare for and respond to emergencies

Component 2: Supporting the resilient reconstruction of key sectors and strengthening the Government's capacity to deliver infrastructure services

- Sub-component 2.1: Support the development of a reconstruction plan, technical studies, and final designs
- Sub-component 2.2: Reconstruction and strengthening of infrastructure assets and systems
- Sub-component 2.3: Recovery and reconstruction of the agricultural production and assets

Component 3: Project Management

(b) Previous Stakeholder Engagement Activities

During project identification and preparation stage, a number of stakeholder engagement activities were undertaken, inclusive of informal interviews of evacuees in private homes, to date over 8,000 registration forms were filled of both evacuees and non-evacuees, the main items solicited by evacuees were; (a) food and water (b) bed mattresses (c) clothing., In May 2021consultation meetings were held with key government stakeholders⁶ (see Table 2) to identify the key priority activities on different sectors. Other activities will include individual meetings with key personnel from the relevant Ministries and other government agencies, displaced persons. A public consultation was held with members of the Sandy Bay community on August 19, 2021 more than 104 persons (annex 4). This community meeting informed the project activities as it relates to the cash transfer aspect. Please see Table 5 the table that follows provides a list of action and/or activities undertaken, all activities were led by the PSIPMU. The objectives of the stakeholder engagements were to:

- i) Provide updates and the current govt's priorities in the context of the project;
- ii) Discuss the next steps including the timeline for project preparation, and agree on a strategy for engagement with the line ministries

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⁶ Table of attendees included as annex 1

Table 2: Previous Stakeholder Engagement Activities

TEAM TIME		OBJECTIVE	SVG Participants	LOCATION			
Tuesday, May 18 2021							
Ministry of Finance, Economic Planning etc.	Morning: 10:00-12:00	Project Preparation meeting: Discussion on procurement, FM and safeguards as it relates to the proposed project. Procurement, FM, Socia Environment Safeguards of Environme		EPSDD			
Ministry of National Security/ NEMO Afternoon 2:00-4:00		Project Development Meeting: Discussion on the Government's priorities and sector needs.	PS/National Security & Director/NEMO, Economic Planning Team	EPSDD			
· ·		Wednesday, May 19 2021		,			
Ministry of Agriculture, etc	Morning: 10:00-12:00	Project Development Meeting: Discussion on the Government's priorities and needs.	PS/Agriculture and technical team, Economic Planning Team	EPSDD			
Ministry of Health/CWSA	Afternoon: 2:00-4:00	Project Development Meeting: Discussion on the Government's priorities and sector needs.	PS/Health & General Manager/CWSA, Economic Planning Team	EPSDD			
		Thursday, May 20 2021					
Ministry of Transport, Works, etc/BRAGSA	Morning: 10:00-12:00	Project Development Meeting: Discussion on the Government's priorities and sector needs.	PS/Transport & Works, Chief Engineer, CEO/BRAGSA, Economic Planning Team	EPSDD			
Ministry of National Mobilisation Afternoon: 2:00-4:00 Afternoon: Discussion on the Government's pand sector needs.		Discussion on the Government's priorities	PS/Mobilisation and team, Economic Planning Team	EPSDD			
		Friday, May 21 2021					
Ministry of Finance, Economic Planning etc.	Morning: 11:00-12:00	Wrap up and discussion on next steps	Ministry of Finance, etc. Team	EPSDD			

Emergency Recovery - August, 2021

TEAM	TIME	OBJECTIVE	Political REP	LOCATION			
	Thursday, August 19, 2021						
NEMO Physical Planning Ministry of National Mobilisation, Housing.	3:00 pm	Outline community risk maps and danger zones.	Minister of Transport and Works Minister of National Mobilisation	Sandy Bay community			

(c) Environmental and Social Risk

The project's Environmental and Social Risk Classification has been rated as Substantial under the World Bank's ESF. A more detailed assessment of the known environmental and social risks will be presented in the accompanying ESMF. Table 3 below summarizes the main risks related to the four project components.

Table 3: Main Social Risks Related to Each Project Component

Project Component	Environmental and Social Risk
Component 1: Immediate restoration of critical services and supporting emergency social protection programs	These activities may result in significant environmental and social risk and impacts related to labor influx, sexual exploitation and abuse and sexual harassment (SEA/SH) risks, contamination and affectation on communities if not managed properly; physical and economic displacements as a result of land acquisition, impact on surrounding biodiversity, impact on tangible and intangible cultural heritage if not managed properly and social exclusion of the most vulnerable in the stakeholder engagement processes and from the project's benefits
Repair and restoration of critical services including debris management	Access /exclusion Pollution Prevention: dust generation, noise
Supporting emergency social safety programs	Participation / alienation / exclusion /equity Increase vulnerability / dependency Inadequate management of SEA/SH procedures
Strengthening the Government's capacity to prepare for and respond to emergencies	Access /exclusion Labour & Working Conditions: Risks may include those related to worker safety affecting local contractors, including the risk of contracting Covid-19. Primary supply workers may face risks of child and/or forced labour as well as worker safety. Worker code of conduct Inadequate management of SEA/SH procedures
Component 2: Supporting the resilient reconstruction of key sectors and strengthening the Government's capacity to deliver infrastructure services	Resettlement: Activities of this component may result in significant environmental and social risk and impacts related to labour influx, SEA/SH risks, contamination and affectation on communities if not managed properly; economic displacements and temporary land requirement for construction camps, impact on surrounding biodiversity, impact on tangible and intangible cultural heritage if not managed properly and social exclusion of the most vulnerable in the stakeholder engagement processes and from the project's benefits

Project Component	Environmental and Social Risk
	Labour & Working Conditions: Risks may include those related to worker safety affecting local contractors, including the risk of contracting Covid-19. Primary supply workers may face risks of child and/or forced labour as well as worker safety. Community Health & Safety: Project-related risks associated with the implementation of sub-project activities at the community level, which could result in transmission of communicable diseases, such as COVID-19. For construction activities, there is also the risk of increased traffic, dust and noise in project communities.
4- Project Management, Monitoring & Evaluation and Communication	The primary risk relates to the health and safety of workers and contractors.



Section III: Stakeholder Identification and Analysis

In Saint Vincent and the Grenadines, all development sectors portfolios and responsibilities were analysed, this includes different line ministries, academic institutions, and NGOs. Stakeholder identification for the project was initiated during the scoping meetings and will be further developed during the technical stakeholder workshop.

(a) Methodology for Identification of Stakeholders

There are two steps in the identification of stakeholders

- A collaborative approach amongst the relevant sectors, government agencies and users in the project area was applied to identify the input from key stakeholders. These include (i) Relevant Government Ministries/agencies or departments; (ii) Relevant NGOs and CBOs; and (iii) Research of secondary data was also important
- 2. Analyze the level of impact the Project have on each stakeholder group, their level of interest, influence and importance, to identify the level of engagement required for each group; and Identify engagement strategy with each stakeholder group and assign responsibility to team members

(b) Categories of Stakeholders

The stakeholders were grouped in three categories; PAPS, other interested parties and Vulnerable groups

PROJECT AFFECTED PARTIES (PAPS) 7:

Affected parties may include, individuals, groups, communities, community members and others that may be subject to direct impacts from the Project's activities.

- Environmental –those areas located within the Project's area and area of disturbance
- Social –the villages and households directly affected by Project construction and operation.

⁷ World Bank 2018 Guidance Note on ESS10 defines "*project-affected parties*" as individuals, groups or communities likely to be affected by the project because of actual impacts or potential risks to their physical environment, health, security, cultural practices, well-being, or livelihoods. These individuals or groups, including local communities. "*Other interested parties*" refers to individuals, groups, or organizations with an interest in the project, which may be because of the project location, its characteristics, its impacts, or matters related to public interest. These parties may include regulators, government officials, the private sector, the scientific community, academics, unions, women's organizations, other civil society organizations, and cultural groups.

(c) Other Interested Parties (OIP):

Individuals /groups/entities/that may not experience direct impacts from the project but who could potentially influence the project and its outcomes, civil society organization are also part of the other interested parties. Civil society groups consist of a wide variety of organizations contributed directly to the three project sectors, including non-governmental organizations (NGOs), community-based organisations (CBOs), universities and technical schools, and the media. Examples of civil society groups/ organizations for each country include:

- NGOs active in environmental stewardship, conservation, and social enterprise
- Secondary Schools, Community Colleges and other learning institutions offering courses on environmental conservation, climate change and entrepreneurship.
- Media houses: Television and radio broadcasting stations
- Influencers: including experts, artists and cultural icons

POTENTIALLY VULNERABLE / DISADVANTAGED STAKEHOLDERS AS PART OF THE PROJECT AFFECTED PARTIES

Persons who are disadvantaged or may be adversely impacted or further disadvantaged by the project's activity as compared with any other groups due to, for example, their age, gender, ethnicity, religion, physical, mental or other disability, social, civic or health status, sexual orientation, gender identity, economic disadvantage, location, and/or dependence on unique natural resources, may be more likely to be adversely affected or left out of the benefits of the project. These groups include the poor, women, young girls, youth at risks, LGBTI people, people with disabilities and the elderly, among others. The vulnerable groups within the Project Area of Influence (PAI) [Fancy, Overland, Sandy Bay, Owia, Magum, Georgetown, Touroma, Orange Hill] and Northern Western Communities [Fitzhughes, Chateaubelair, Petit Bordel, Rose Hall, Rose Bank, Troumaca, Coulls Hill and Spring Village]. will be further confirmed and consulted throughout the project life cycle. Vulnerable or disadvantaged groups in these communities could possibly, be:

- Fisher folk; female fisher folk, who may not have accesses to their boats and other fishing traps or resources, due to time constraint these vessels may not have been evacuated with the persons,
- Farmers, who may not have access to their lands or livestock because their farms are located within the red or orange zones from which they had to be evacuated. Additionally, due to

policy directive livestock cannot be reared in the capital city, additionally lands for farming may not be available where evacuees are being housed.

- Persons with disability (inclusive of visual and audio), and LGBTI people who may be impaired from accessing information and participating in the benefits of the project and due to factors of discrimination or by not taking adequate measures to include them in the stakeholder engagement processes.
- The Garifuna, who may also not have access to their land and assets as a result of being evacuated.
- Poor households the 2008 Country Poverty Assessment (CPA) classified the northern region of Saint Vincent and the Grenadines with a high poverty index.
- Single female headed households who are more likely to be food-insecure and live in poverty than other households.

The Table 4 that follows displays the various stakeholders impacted by the volcanic eruption and who are directly impacted by the eruption within the northern zone see Figure 1.

Table 4: Affected stakeholders in the Northern Zone

Table 4 to be completed based on results of consultations as part of the update within 30 days post effectiveness.

Sector	Region	Affected Entity/organization	Impact level Affected			
			Not	Slightly	Moderately	Severely
Education		Fitz Hughes Government School				
	sst	Chateaubelair Methodist				
	West	Petit Bordel Secondary				
		Fancy Government				
		Sandy Government				
		Sandy Bay Secondary				
	East	Georgetown School for Children with Special Needs		X		
	Щ	Georgetown Secondary School		X		
		Georgetown Primary School		X		
		Georgetown Technical and Vocational Centre				
		St. Benedict Day Nursery				

Sector	Region	Affected Entity/organization	Impact level Affected			
		Entity/of gamzation	Not	Slightly	Moderately	Severely
		Preschool and other	1101	Slightly	Wiodciatory	Severely
		Daycare centres in the				
		area				
		Other educational				
		facilities				
Health		Chateaubelair Hospital				
		and Clinic				
		Troumaca Clinic				
	West	Rose Hall Health Centre				
	≽	Coulls Hill Health				
		Centre				
		Spring Village Health				
		Centre				
		Fancy Clinic				
		Owia Clinic				
	t t	Sandy Bay Clinic Overland Health Centre				
	East				**	
		Georgetown Health Centre			X	
		Georgetown Modern			X	
		Medical Complex			Λ	
		Other health facilities				
Security		Chateaubelair				
	West	Rose Hall				
	≱	Spring				
		Sandy Bay				X
	East	Owia				
	Щ	Georgetown				
Tourism	East	Owia Salt Pond				
		Hell's gate Falls				
	West	Falls of Baleine				
		La Soufriere				
		Trinity Falls				
		Dark View Falls				
		Tourism Facilities				
Agriculture		Tissue culture plant in			X	
		Orange Hill				
	+	Arrowroot Factory in				X
	East	Owia Fisheries centre				
	West	Owia Fisheries centre Richmond Vale			v	
	west	Academy			X	
		1 icademy				
Housing	Red	TBD				
	zone					
	20110					

Sector	Region	Affected Entity/organization	Impact level Affected			
		, U	Not	Slightly	Moderately	Severely
	Orange			J.		
	zone					
	Yellow					
	zone					
	Green					
	zone					
		TDD				
Telecommunications		TBD				
Tuongnoutotion		TBD				
Transportation Roads		עמו				
Bridges						
Drains						
Other Government	West	Satellite Warehouse				
Building	,, est	Rose Hall				
	East	Satellite Warehouse				
		Georgetown				
		Satellite Warehouse				
		Magum				
Water System	East	Sandy Bay				
water bystem	Last	Fancy				
	West	Fitzhughes				
	,, 650	Chateaubelair				
Power		Vinlec Plant in				
		Fitzhughes				
Private sector						
businesses						
Micro businesses					X	
Retail shops					X	
Garifuna Bakery						X

To be finalized

(d) A general list of stakeholders is identified in Table 5

Table 5: Stakeholder identification

Table 5 to be completed based on results of consultations as part of the update within 30 days post effectiveness

Key SH	Stakeholder (SH)	Description	Interest	Expectations from the SH	Importance of the SH HIGH, medium, low	Influence on the Project Outcome High; medium; low
	Office of the Printer Information	ime Minister, Foreign	Affairs, National Security	, Legal Affairs and		
Project	• NEMO	 Coordinate activities related to pre and post disaster management 	•	Disaster management	HIGH	HIGH
af	•	•	•	•		
fected	Legal Affairs	 Provide legal advice for the government 	Legal drafting	Legislative framework Training	High	High
Parties (PA	 Agency for Public Information (API) 	Communication of activities to the public	Mass communication	Communication strategy prepare bulletins to be disseminated via radio, television, print and social media	High	Medium
Project affected Parties (PAP) Primary	Coast Guard	Secures the ocean and seas	 Enforcement of maritime security, safety at sea 	 Coastline defence s Shoreline protection Training in safety at sea Enforcement of laws/regulations 	High	High
7	Maritime Administration	Maritime governance	Regulation of maritime activities	Registration /licensing of water taxies/boating	Medium	Low

Key SH	Stakeholder (SH)	Description	Interest	Expectations from the SH	Importance of the SH HIGH, medium, low	Influence on the Project Outcome High; medium; low
	Police force	Citizen and physical security	Law enforcement	Enforcement of environmental regulations	Medium	Low
	•	•	•	•		
	Ministry of Finance	ance Economic Plann	ing and Information Techn	nology		
	PSIPMU	Monitor and evaluate all government projects	Mobilize resources for socio-economic development, interface with development partners	Fiduciary M&E Social Safeguards Biodiversity friendly tourism – taxes and penalties • Livelihood options	High	High
				•	High	High
	ITSD	Governs the telecommunications sector	Government web and IT infrastructure maintenance	Public DisclosureNEDIP platform		
	Statistical Department	National data management for	Statistical data collection, analysis and information repository	Data management		
				•		
	•		stainable Development and	Culture		
	Sustainable Development Unit	To safeguard the environment	Focal point for multilateral environmental agreement (i.e., UNCBD, UNFCCC, Basel, Stockholm and Rotterdam Conventions, Montreal Protocol)	 Policy advocacy Awareness campaigns Coordinate actions with relevant ministries Training 	High	High

Key SH	Stakeholder (SH)	Description	Interest	Expectations from the SH	Importance of the SH HIGH, medium , low	Influence on the Project Outcome High; medium; low
	National Parks, Rivers and Beaches	To promote econtourism and promote the conservation and preservation of natural resources	Beaches Flooding Erosion Endemic species Protected Areas ecotourism	Coastline defence sShoreline protectionPromote biodiversity friendly tourism	High	High
	Culture	Preserve and conserve cultural heritage	Historical and cultural resources	Cultural heritage advocacy	Medium	Low
	SVG Tourism Authority	To formulate policies and strategies, build awareness and promote the tourism sector	Ecotourism promotion	 Marketing of SVG and standards 	high	Medium
				•		
	 Ministry of Nat Housing 	ional Mobilisation, So	ocial Development, Family,	Gender Affairs and		
	Social protection	Work with the vulnerable sector of the society	Vulnerable groups	Implement programmes for marginalized and vulnerable Training •	High	High
	Community Division	Community	Consultation Community meetings	Consultation Community governance • Livelihood options	Medium	Medium
	Gender Affairs	To engage in the social transformation of people through empowerment	GBV matters	Gender impact	Medium	Medium

Key SH	Stakeholder (SH)	Description	Interest	Expectations from the SH	Importance of the SH HIGH, medium, low	Influence on the Project Outcome High; medium; low
	Housing	To provide reasonable housing to all	Informal settlement	•	HIGH	HIGH
	Ministry of Transp	ort, Works, Lands an	d Physical Planning		High	High
	Lands and Surveys	To provide service on land survey, cadaster, mapping, land and geographical information, land management	Coastal developments	 Provide guidelines land zoning 		
	Physical Planning	To facilitate sustainable national development through effective land use planning and regulations	Local Area Plans; Development Control; Geographic Information Systems Management Building codes t	GIS mapping	Medium	High
	BRAGSA	To rehabilitate the infrastructure	Construction	• Construction	High	High
				•		
	Ministry of Agriculture , Forestry, Fisheries, Rural Transformation, Industry and labour			High	High	
	Fisheries	To develop and mana the fisheries sector ar protect the marine environment		 Conduct research on adaptive aquaculture. Monitor fish sanctuaries Monitor coastal activities 	High	High

Key SH	Stakeholder (SH)	Description	Interest	Expectations from the SH	Importance of the SH HIGH, medium, low	Influence on the Project Outcome High; medium; low
				Stock assessment of marine and aquatic life		
	Forestry	To coordinate and supervise the management of the national forest estate, wild life, watershed a other resources and to ensure sustainability of the forest resources, ensuring the sustainability of livelihood		Ecosystem restoration; revegetation	High	High
	Industry	Formulation of policy goals and objectives f the industrial development		Livelihood options Monitor the discharge of effluents	Medium	Medium
	Labour	The administration of industrial relation law and the promotion of efficient employment services	Livelihoods Employee rights	Livelihood options Health and safety	Medium	Medium
	Urban Developmen	t, Energy, Airports, S	eaports, Grenadines Affair	rs and Local Government		
	Administration of Grenadines Affairs	Grenadines governance	Investments, livelihoods and local development in the Grenadines	Input into consultations during Southern Grenadines pilot sites	Medium	Medium
	Local Government			Community governance	Medium	Medium
	Ministry of Educati	ion and Reconciliation	1			

Key SH	Stakeholder (SH)	Description	Interest	Expectations from the SH	Importance of the SH HIGH, medium , low	Influence on the Project Outcome High; medium; low
	Adult Education Unit	To educate the population	Sensitization	Training	Medium	Medium
Project affected	St. Vincent and the Grenadines Community College(SVGCC)	Tertiary training and formation	Previous studies and research	Research and knowledge Citizen science (student involvement in monitoring	Medium	Medium
afi	Ministry of Health.	Wellness and the Env	vironment			
fected Parties	Environmental health	Pollution control	Environmental quality	Sanitation and Waste management and advisory service for pollution Monitor the discharge of effluents	Medium	Medium
ie						
	Consultants		implementation of the project		Medium	High
(PAP)	Workers		implementation of the project		Medium	High
	Communities of project Implementation NGOs CBO		Community participation		Medium	Medium
Primary	Owia Disaster Risk Management Group	Community groups	Community /interest group involvement	Represents the interest of different interested parties	Medium	Medium
	GEMS	Community groups	Community participation		Medium	Medium
	Sandy Bay Disaster Risk Management Group	Community groups	Community participation		Medium	Medium

Key SH	Stakeholder (SH)	Description	Interest	Expectations from the SH	Importance of the SH HIGH, medium , low	Influence on the Project Outcome High; medium; low
	North Leeward Community	Community groups	Community participation		Medium	Medium
	Colonaire Sea Turtle Monitors	Community groups	Community participation		Medium	Medium
	National Fisherfolk Organization	Community groups	Community participation		Medium	Medium
					Medium	Medium
	Private sector					
	Retail shops					
	Garifuna Bakery					
	Supermarkets					
Other Inte	SVG Hotel and Tourism Association	ensure efficiency and strengthening of the institutional and regulatory framework for tourism development		Hotel Owners/ operators	Medium	Medium
Secondary Other Interested Parties	CWSA	Supplies SVG with pipe borne water and is responsible for sewage and solid waste management	Pollution	Monitoring, planning and management of Water resource	Medium	Low
(OIP)	National Trust	The preservation of the cultural, natural and architectural heritage	Cultural heritage identification	Cultural heritage protection	Medium	Medium

Key SH	Stakeholder (SH)	Description	Interest	Expectations from the SH	Importance of the SH HIGH, medium , low	Influence on the Project Outcome High; medium; low
	NEMO	Coordinate activities related to pre and post disaster management		Disaster management	Medium	Low
	Mustique Company Ltd	Environmental management in Mustique	Potential for co-finance and learning exchanges	Knowledge exchange (ecosystem restoration)	Medium	Low
	Chamber of Industry and Commerce	Business development	Business development opportunities	Economically interested business entities, consumer	Medium	Low
	Media	Mass Communication	Public Awareness Raising	Public Awareness	High	High

Section IV: Stakeholder Engagement Programme

(a) Description of Engagement Methods

Various methods of engagement will be employed as part of the project's interaction with the stakeholders, to ensure that different stakeholder groups are successfully reached and are involved in the process of consultation, decision-making and the development of impact management solutions. Stakeholder consultation will be undertaken throughout the life cycle of the project, they will be accessible to all and will be accompanied by the timely provision of relevant and understandable information. In order to fulfil this requirement, a range of consultation methods are applied that specifically focus on this approach.

Information that is communicated in advance of public consultations primarily includes an announcement thereof in the public media –national, as well as the distribution of invitations and full details of the forthcoming meeting well in advance, it may also include the agenda. The information will be widely available, readily accessible, clearly outlined, to ensure that it reaches all areas and segments of the target community.

The following approach shall be taken with respect to stakeholder consultations. It must be noted that any consultation activities will follow proper COVID-19 protocols as detailed in the Bank's technical guidance "Public Consultations and Stakeholder Engagement in WB-supported operations when there are constraints on conducting public meetings, (March 20, 2020)" along with national guidelines.

i) Advance public notification of an upcoming consultation will be made available;

- via publicly accessible locations and channels. The primary means of notification may include mass media and the dissemination of flyers/posters in public places;
- The project keeps proof of the publication (e.g. a copy of the newspaper announcement) for the accountability and reporting purposes;
- Targeted invitations to identified stakeholders can be an option once stakeholder contact information (telephone or email) is available; and
- Record meeting (minutes and/or audio recording) and photographing

ii) Methodology of communication

- Consideration for literacy levels, persons with disabilities and any other aspects, particularly as they relate to vulnerable groups;
- Oral communication most effective via radio or television and making direct calls (in case fixed-line or mobile phone communication is available);
- Provide safe space when consulting with LGBTI people are groups.
- Selected day and time for project updates (for example every third Thursday in the month); and
- Select a communication liaison officer who provides all relevant details, including date, time, location/venue and contact persons.

iii) -Grievance / project concerns /suggestions/comments

- Provide a box at project sign board to receive all grievances. This can be used by any
 member of the affected community and general public to provide their written
 feedback on the contents of the presented materials.
- Provide a register to note all grievance and suggestions transferred to an excel file.
- Where necessary, a project representative or an appointed consultant should be made available to receive and record any verbal feedback in case some stakeholders experience a difficulty with providing comments in the written form
- Grievances can also be received via telephone, email (see section on Grievance Redress)

iv) Beneficiary feedback

At the end of the public meeting provide evaluation forms to be completed by participants. The objective is to capture the individual feedback from persons who may have refrained from expressing their views or concerns in public. Questions provided in the evaluation form may cover the following aspects:

- Participant's name and affiliation (these items are not mandatory if the participant prefers to keep the form confidential);
- How did they learn about the Project and the consultation meeting?;
- Are they generally in favour of the Project?;
- What are their main concerns or expectations/hopes associated with the Project or the particular activity discussed at the meeting?;
- Do they think the Project will bring some advantages to their community as a whole?';
- Is there anything in the Project and its design solutions that they would like to change or improve?;
- Do they think that the consultation meeting has been useful in understanding the

specific activities of the Project, as well as associated impacts and mitigation measures?;

• What aspects of the meeting they particularly appreciated or would recommend for improvement?

v) Covid-19 consideration

- Make a short video (that can be transmitted by Whatsapp) the video should present the objectives of the project and the main risks and benefits
- Share the link from where the documents are available on the website
- Distribute feedback form on participants opinions on the main risks and benefits
- Conduct feedback collections directly over the phone especially for people without internet access
- Prepare the summary of the comments received and actions taken to address the comments
- Other more traditional forms of information dissemination to reach a wider range of stakeholders who may not have access to the technology needed, such as radio, local TV programs, distribution of leaflets, etc.

•

(b) Methods and Tools for Engagement Table 6: Methods and Tools of Engagement

Instrument	Description and Use	Contents	Dissemination Method	Target groups
Types to Dissem	inate Information			
Flyers Social Media Email Radio Programmes Text blasts Posters	Used to convey information on the Project and regular updates on its progress to stakeholders.	Printed materials present illustrative and written information on Project activities, facilities, technologies and design solutions, as well as impact mitigation measures. Presented contents are concise and adapted to a layperson reader. Graphics and pictorials. Objective of project Feedback options	Distribution as part of consultation meetings, public hearings, discussions and meetings with stakeholders, as well as household visits in remote areas. Placement at the offices of local administrations and NGOs, libraries and other public venues.	Households
Types to Receive	Feedback			
Phone # Email Direct Suggestion box Website Internet /digital media Surveys, interviews /questionnaires	Placement of Project-related information and printed materials in /at dedicated/designated locations that can be used by the public to obtain information, make enquiries, or provide feedback on the Project	Any issues that concern the project. Various Project-related materials, ESMF documentation, environmental and social action plans.	Telephone numbers are specified on the printed materials distributed to Project stakeholders and are mentioned during public meetings. Project's designated staff should be assigned to answer and respond to the calls, and to direct callers to specialist experts or to offer a call-back if a question requires detailed consideration.	Nationally Affected Community
Types for Comm	nunity Consultation			
Public consultation (direct /virtual) Television broadcast Round table discussion	Project technical staff, the affected public, authorities, regulatory bodies and other stakeholders for detailed discussion on a specific activity or facility that is planned by the Project and which is subject to the	Detailed information on the activity, including a presentation and an interactive Questions & Answers session with the audience.	Public disclosure of Project materials and associated impact assessment documentation in Directly affected communities in the Project Area of Influence. Other communities within the Project Area of Influence. Residents in the Project Area of Influence advance of the hearing. Viewers/readers of the	

Instrument	Description and Use	Contents	Dissemination Method	Target groups
	statutory expert review.		materials are also given free access to a register of comments and suggestions that is made available during the disclosure period.	
Extra due Dilige	nce Communication with Vuln	nerable Population		
Household visit	Provide information to vulnerable households	Detailed information on the activity, including a presentation and an interactive	Verbal communication using clear effective nontechnical language Information in braille Brochures to household	Vulnerable population

(c) Strategy for Information Disclosure

A variety of methods as described in the methods and tools of engagement will be utilized to disclose information. The disclosure of the stakeholder engagement strategy, will follow the standard practice of all World Bank Project materials (ESMF, ESMP, RFP or RAP) released for disclosure are accompanied by making available the registers of comments and suggestions from the public that are subsequently documented by the project implementation unit in a formal manner. The SEP will be released in the public domain simultaneously with the ESMF and ESMP reports and will be available for stakeholder review during the same period of time. (for more details, please see section on methods and tools of engagement.)

Electronic copies of the ESMF, ESMP, and SEP will be placed on the Government of Saint Vincent and the Grenadines website web-site www.gov.vc. (Direct link will be included here once documents have been disclosed, for SEP it would be prior to appraisal) Once updated with the link information, and before appraisal, the SEP will be immediately re-disclosed. Printed copies of the documents will be available at the Public Sector Investment Project Management Unit (PSIPMU) at Ministry of Finance, Economic Planning and Information Technology (MoFEPIT). This will allow stakeholders to view information about the planned development and to initiate their involvement in the public consultation process. The web-site will be equipped with an on-line feedback feature that will enable readers to leave their comments in relation to the disclosed materials.

General information to be provided to stakeholder include: (a) The purpose, nature, and scale of the project; (b) The duration of proposed project activities; (c) Potential risks and impacts of the project on local communities, and the proposals for mitigating these, highlighting potential risks and impacts that might disproportionately affect vulnerable and disadvantaged groups, and describing the differentiated measures taken to avoid and minimize these; (d) The proposed stakeholder engagement process highlighting the ways in which stakeholders can participate; (e) The time and venue of any proposed public consultation meetings, and the process by which meetings will be notified, summarized, and reported; and (f) The process and means by which grievances can be raised and will be addressed.

The table that follows displays the information disclosure strategy of the proposed engagement plan, the mechanism which will be used for facilitating input from stakeholders will include press releases and announcements in the media, notifications of the aforementioned disclosed materials to local, regional and national NGOs as well as other interested parties.



Table 7: Information Disclosure Strategy

Stage	stakeholders	Topic(s) of engagement	Method (s) used	Frequency	Responsible
	Project Affected persons	Tors, request for expression of interest	Internet Newspaper Social media Government website	Advertise As required 2 to 3 weeks	PSIPMU
		Project components	Stakeholder consultations	Weekly during preparation	PSIPMU
' Disclosure		Environmental and Social Standard Instruments: Stakeholder Engagement Plan and Environmental and Social Commitment Plan	Public meetings, including virtual, Use of social media, Website information,	During project preparation	PSIPMU
project preparation (Project design, Scoping, ESMF/RPF/SEP Disclosure		ESMF, ESMP, SEP, RAP disclosures Project E&S principles Resettlement and livelihood restoration options, Resettlement Policy Framework: Grievance Redress mechanism process	Public meetings, with separate meetings that could involve women, disabled, LGBTI and vulnerable Face-to-face meetings Mass/social media communication (as needed) Disclosure of written information: brochures, posters, flyers, website Information boards or desks	During project preparation and During project preparation and throughout project implementation. The frequency of consultations will be defined in the SEP that will be updated no later than ninety (90) days after project effectiveness.	PSIPMU
project preparat	Other Interested Parties	ESMF, ESMP, SEP, RAP disclosures Project E&S principles Resettlement and livelihood restoration options, Resettlement Policy Framework: Grievance Redress mechanism process	Public meetings, separate meetings for women and vulnerable Face-to-face meetings Mass/social media communication (as needed) Disclosure of written information: brochures, posters, flyers, website Information boards or desks	During project preparation. Documents will be available on government website	PSIPMU Safeguard team
Lm ple me ntat	Project Affected	Public Project training workshops	Internet Newspaper Social media Government website	As needed	

Table 7: Information Disclosure Strategy

Stage stakeholders		Topic(s) of engagement	Method (s) used	Frequency	Responsible		
	persons	Technical training workshops	Invitation (emails, letters etc)				
		Grievance mechanism for project	Disclosure of written information:	Throughout the	PSIPMU		
		workers Health and safety impacts	brochures, posters, flyers, website	project			
	Other Interested Parties	(EMF, community H&S, community concerns) Employment opportunities Project status Project scope, rationale and E&S principles Project level Grievance mechanism Project status World Bank compensation requirements	Information boards	implementation and will be promoted meetings with project workers, and also as part of workers training activities.	E&S team		
				Quarterly reports			
Monitoring and evaluation	Project Affected persons	Beneficiary feedback GRM Grievance mechanism process	Reports	Throughout the project implementation and will be promoted in all project activities. Quarterly reporting	PSIPMU		
ito i	Other	Grievance mechanism process Issues		reporting			
/Ion	Interested	of concern Status and compliance					
	Parties	reports					

(d)Proposed Strategy to Incorporate the Views of Vulnerable Groups

While some vulnerable groups have been proposed in the SEP, any additional groups will be identified throughout the consultation process. The project will include methods to remove obstacles to their participation e.g. having consultations in areas that are easily accessible to them, providing safe space and ensuring that they can access the project benefits. Additionally, if needed, a separate grievance mechanism will be made available to vulnerable groups. (see methods and tools of engagement)

Considerations for full participation

Table 8: Consideration for full participation

Factors	Consideration	Mitigation measures
Language	If the person is hearing impaired or impaired vision	Translate information using sign language, or braille or pictorial depending on the disability
Time	Advance notice for community meeting 2 weeks minimum	Socio-economic status might determine availability of time
Caregiving service	If persons not available because they are need a caregiver for children or elderly parents and the persons contribution is essential to the meeting then	(a) Provide caregiving service for the hours required or(b) Arrange to have a televised recording of the persons contribution
Transportation	Person may need transportation before and after the meeting	(a) Monetary allocation to reimburse participants or (b) Provide transportation from different districts
Meal	Light refreshment included water	(a) Monetary allocation to provide light refreshment or meals for participants
Safe space	Safe spaces for ethnic minorities, LGBTI and other minorities can provide a break from judgment, unsolicited opinions, and having to explain yourself. It also allows people to feel supported and respected.	Have separate meetings with minorities that require safe space and not disclosing their identities.
Location		Project site consultation: Virtual presentations

(e) Timelines for consultation

From the start of the project and even after the product is rolled out consultations and stakeholder engagement will be a key feature. At various points of the project the team will engage stakeholders to obtain their views and perceptions on the project, obtain

Project stage	Timeline /date
Design and	2 nd and 3 rd quarter
preparation	2021
Implementation	3 rd quarter 2021
Closure	Q3-Q4 2026
Table 9: Project timelin	nes

data, build capacity share documents and other outputs for review and feedback. Consultations and

engagement that are face to face will be undertaken through country missions but it is expected that there will be engagement through emails, teleconferences and also via social media platforms.

(f) Review of Stakeholder Comments

Feedback from stakeholders will be solicited at every stage of the project life cycle. For public meetings, workshops, focus groups, comments will be recorded through detailed meeting minutes. Additionally, the Social Specialist at the PSIPMU will be responsible for receiving and recording any queries, concerns or complaints against the project. Comments and decisions made on comments will be collated and reported back to stakeholders once the final decision on the course of action related to the comments has been made. Records will also be maintained on the methods used to inform stakeholders on dates and/or locations where they can gather project information and provide feedback.

In addition, stakeholders will be allowed to file complaints against the project through the Grievance Redress Mechanism detailed in a later section of this plan. All records relating to this mechanism including, grievance forms, grievance log, notes, interviews, meeting minutes, release forms etc. will be also be stored.

(g) Implementing stakeholder Engagement activities

Implementation and monitoring of Stakeholder Engagement Plan (SEP).

The Social and Environmental Specialists that will be contracted or assigned to the project will be responsible for supporting the implementation and monitoring of the SEP.

The table that follows provides the details on the roles and responsibilities for the SEP

Table 10: SEP Roles and Responsibilities

Role/position title	Responsibilities	Name of the person
Project Manager	Manage and implement the SEP	TBD
	Dissemination of Project Information	
	Record grievances Has the overall responsibility for oversight of development and execution of the SEP Responsible for including the annual budget required for implementation	
Safeguard Team		
Social Specialist	Interface with stakeholders and respond to comments or questions about the project or consultation process Provide contact information if stakeholders have questions or	TBD

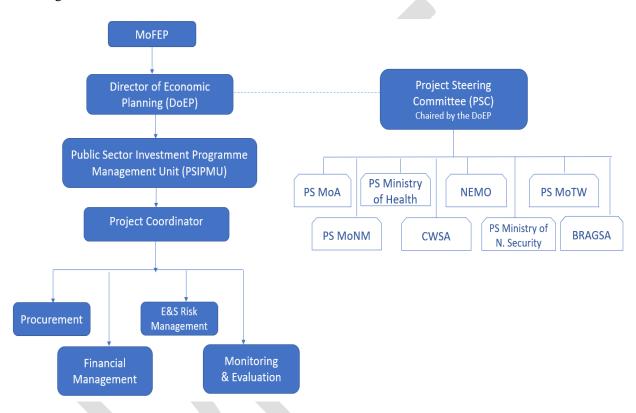
Role/position title	Responsibilities	Name of the person
	comments about the project or consultation process	
	Document interactions with stakeholders	
	Maintain database, records for SEP	
	Coordinate public meetings, workshops, group discussions	
	Manage grievance redress mechanism	
	Monitor the implementation of the SEP	
	Project sensitization and awareness	
	Undertake two rounds of visits to the affected communities a month or as necessary	
	Hold small meetings /consultations	
	Monitor gender based violence (GBV) and SEA	
	SEA/SH risk management procedures	
	Workers code of conduct	
	Provide guidelines for universal access design in line with	
	ESS4	
	Monitor land acquisition and displacement	
	Maintain a registry of displaced persons	
	Monitoring of cultural heritage	
Environment	Monitor measure related to the contamination and affection	TBD
specialist	of communities.	
	Monitor impacts on surrounding biodiversity	
	Occupational and community health and safety	
	Review the measures to avoid/mitigate potential impacts of	
	natural habitats and ecosystem Services.	

Section V Resources and Responsibilities for Implementing Stakeholder Engagement Activities

This section presents the budget and displays the responsibilities for the SEP activities.

(a) Administration

The Ministry of the Finance and Economic Planning will provide the appropriate resources necessary for the implementation of the SEP, and that could be completely or partially part of the project's budget.



(b) Budget

The budget for the implementation of the SEP will be funded as part of the overall project management cost. The table that follows presents an indicative budget for the implementation of the SEP

The total indicative Budget for the implementation of this SEP is XCD \$127,000 disaggregated as follows:

Table 11: Proposed Budget for project cycle

Activity	Quantity	Unit	Total
Public consultation (venue and decorations, PA system etc)	30	150	4,500.00
Focal group discussion	20	200	4,000.00
family interviews (tokens)	100*	100	10,000.00
Information production and dissemination:	200	10	2,000.00
Advertisement	50	500.00	25,000.00
Transport (50 persons at each consultation at XCD 20)	1700	20	34,000.00

Refreshment (50 persons at each consultation at XCD 20)	1500	25	37,500.00
Miscellaneous			10,000.00
			127,000.00

• 50 families in private shelter and 50 families in public shelter It must be noted that this budget will be updated throughout the project life cycle as needed.

(c) Contact details

Prior to project implementation, the following contact persons may be reached by stakeholders with any questions, concerns, recommendations etc, regarding the project at the level of each implementing entity.

Table 12: Contacts for information

Name	Title	Telephone	Email address	Physical location
Roxanne John	Senior Project	457-1746	rjohn@svgcpd.com	Administrative Building,
	Officer			Kingstown
Janelle	Economist	457-1746	jhannaway@svgcpd.com	Administrative Building,
Hannaway Horne				Kingstown
Janelle Quow		4571746	jquow@svgcpd.com	Administrative Building
				Kingstown

(d) Planned stakeholder engagement activities

The implementation schedule is intended to capture all the major activities of this project ranging from the preparation stage through to the implementation of the project. Table below is the implementation schedule relating to this project:

Implementation Schedule

Table 13: Stakeholder Engagement Activities 2021-2022

	Task					2021									202	22							2023		Responsible Agency
		May	Jun	July	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	
1.	Project design and preparation		X																						
2.	Stakeholder Engagement Plan		X																						
3.	Grievance Redress Mechanism		X																						PSIPMU
4.	Disclosure of SEP					X																			
5.	Disclosure of LMP					X																			
6.	Disclosure of ESMF					X																			
7.	Technical Working Groups		X	X	X	X	X	X	X	X															
8.	Community / sector Consultations (Ongoing)	X			X			X					X				X					X			
9.	Beneficiary feedback Mechanism				X			X					X				X					X			
10.	Resettlement Policy Framework					X																			
11.	Public relations (Ongoing)																								
12.	Monitoring (Ongoing)																								
13.	Implementation								X																
14.																									

Section VI Grievance Mechanism

In order to ensure the implementation of the Project in a timely manner and effectively address any anticipated and unanticipated risks that would be encountered during implementation, including the development of the necessary actions of mitigation and avoidance, a robust Grievance Redressal Mechanism (GRM) was developed. The GRM will allow for anonymous / confidential submissions from all types of stakeholders. The GRM will enable the Project Authorities to address any grievances against the Project. It must be noted that this GRM covers grievances that relate to the impacts that the project will have on its stakeholders as listed in this SEP. Grievances that relate to project workers will be handled by a separate mechanism which is included as part of the project's Labour Management Procedures (LMP).

A *grievance* refers to an issue, concern, problem or claim, whether actual or perceived, that affects the physical, social and economic conditions of individuals and or communities in the project area of influence. They can occur at different stages of the project cycle. The project activity often determines the nature of the grievance.

Grievances can occur at various stages in the project cycle:

- **Inception** complaints about the perceived impact (social, economic, environmental)
- **Implementation** complaints about construction noise or dust, displacement or land acquisition, compensation etc.
- **Close** non-fulfilment of project activities

(a) Objectives of the Grievance Redress Mechanism

The objectives of the Grievance Redress Mechanism are as follows:

- 1. Ensure that the Government of Saint Vincent and Grenadines' regulations and the World Bank Environmental and Social Standards are adhered to in all project activities;
- 2. Address any negative environmental and social impacts of all project activities;
- 3. Resolve all grievances emanating from the project activities in a timely manner;
- 4. Establish relationships of trust between project staff and stakeholders;
- 5. Create transparency among stakeholders including affected persons through an established communication system;
- 6. Bolster the relationship trust amongst the project staff and the affected parties.

The GRM will have a separate GRM confidential channel that vulnerable peoples can use if chosen to. This channel with its contact information will be defined before implementing project activities".

(b) Responsibility for Grievance Redressal

The Project Manager (PM) and the Environmental and Social Specialist/Social Specialist assigned to the project will be designated as the key officers in charge of Grievance Redressal. They will be tasked with the following:

- Establish the Grievance Redressal Mechanism (GRM) before the commencement of any project activities;
- Act as the Focal Point on Grievance Redressal issues and facilitate access at the level of the PSIPMU
- Create awareness of the Grievance Redressal Mechanism (GRM) amongst all the stakeholders through awareness activities;
- Receive and examine grievances;
- Assist in redressal of all grievances by coordinating with the concerned parties;
- Maintain a database/information of grievances and redressal;
- Monitor the project activities of contractors and consultants on redressal of grievances;
- Regularly contact all points of receipt of complaints;
- Prepare monthly/quarterly progress reports on grievances received.

(c) Types of Grievances

Aggrieved persons can file different types of complaints depending on the specific issue or concern of the project beneficiaries. These may include, but are not limited to:

- Land Acquisition
- Temporary Access
- Lack of Access
- Disruption of services Inadequate care
- Noise
- Dust or chemical pollution, waste management issues (solid or liquids)
- Lack of information

Non-fulfilment of contracts, levels of compensation, or seizure of assets without compensation shall be made in writing, and addressed to the GRC. Copies of the complaint shall be sent to the Project Manager.

(d) Grievance process

1. Receive grievance

All complaints should be received by the Project Manager (PM). Through the consultation process in each participating country, stakeholders will be formed of various avenues through which the mechanism can be accessed.

Mode of receiving grievances

Complaints can be made in person, writing, verbally over the phone, by fax, emails or any other media.

Contact information to submit email grievances are as follows. Additional specific uptake channels for the receipt of grievances will be part of the updated GRM which will be in place within 45 days of project effectiveness. The updated SEP will have multiple confidential channels, including to address Gender Based Violence and activities

Table 14: Email contact to submit grievance

Name	Title	Telephone	Email address	Physical location
Roxanne John	Senior Project	457-1746	rjohn@svgcpd.com	Administrative Building,
	Officer			Kingstown
Janelle	Economist	457-1746	jhannaway@svgcpd.com	Administrative Building,
Hannaway Horne				Kingstown
Janelle Quow		4571746	jquow@svgcpd.com	Administrative Building,
				Kingstown

Sample Notification to the Public on how to submit grievance

All grievances relating to the development of this project are to be directed to:

Project Grievance Officer

Project: Volcano Eruption Emergency Project

Ministry of Officer: Ministry of Finance, Economic Planning and Information Technology

Location: 1st Floor, Administrative Building, Bay Street, Kingstown

Telephone: 784 457 1746

Email –

c.c. Cenplan@svgcpd.com

This sample notification can be place at strategic points at each facility.

2. Acknowledge grievance

All grievances will be acknowledged by telephone or in writing by the PC using the Grievance Acknowledgment Form (Annex1) within 48 hours of receipt and the complainant informed of the approximate timeline for addressing the complaint, if it can't be addressed immediately. The PC will work with the safeguard team to ensure the speedy resolution of the grievance. If the complaint cannot be resolved at this level it is taken to the next level.

3. Register/Log

After receiving and recording the grievance on the GIF, it will be registered in the Grievance Redressal Registration.

4. Screen

The concerned reviews the complaint and assign a grievance owner. The complaint will be forwarded to the grievance owner who will be responsible investigating the claim and liaising with both the aggrieved party and project technical team in order to come to a mutually acceptable resolution. The aggrieved will be given a specific timeline for resolving the claim. Meetings with grievant/complainant will be held, if necessary, in an attempt to resolve the matter. All meeting should be recorded.

5. Investigate

The grievance owner will investigate the complaint. This investigation will include, but is not limited to, meetings with the grievant/complainant, site exists, meetings/interviews with project staff and collection of relevant documentation and other forms of evidence. For meetings, the deliberations and decision will be recorded on the Meeting Record Form included as Annex 4. Community representatives or representatives of the complainant will be allowed to sit in on these meetings.

6. Classification of Grievance

Level 1	When an answer can be provided immediately and/or the safeguards team is already working on a resolution	SET Team & Project Manager
Level 2	One off event	SET Team & Project Manager
Level 3	Complaint is repeated. Any complaint that indicates breach of law or applicable policy/regulation High-profile grievances that if not resolved promptly may represent significant risks to the environment or community.	Grievance Redress Committee

7. Resolution

The resolution at the first tier should normally be completed within 15 working days of receipt of grievance and notified to the concerned party through the Disclosure Form .

If the grievance is not being resolved within this period, it can be referred to the next level of the

Grievance Redressal System. However, once it is determined that progress is being made towards a resolution, the grievance will be retained at this first level. The complainant will be informed of this decision and an estimated time for the resolution of the matter will be given either verbally or in writing. If the issue cannot be resolved within 25 working days, it will be transferred to the next level. Once a resolution has been agreed and accepted, the complainant's acceptance will be obtained on the Disclosure Form. If the proposed resolution is not accepted the grievance will be escalated to level 2.

Table 15: GRM Timeframe

Step	Process	Timeframe
1	Receive grievance & log	Within 1 day
2	Acknowledge grievance	Within 1 day
3	Screen	Within 2 day
4.	Investigate	Within 10-15 days
5	Resolution	Within 25 days
6	GRC	30 days
7	Close grievance	

The Grievance Mechanism for the project is summarized below.

- 1. Signage on the GRM will be strategically placed at the locations for the project
- 2. Grievances will be received in writing, telephone or email. All grievance in writing can be addressed to Project Grievance Officer.
- 3. All grievance shall be registered in the grievance log. Contact with the aggrieved must be within 10 days (please see GRM for Health Project for further detail).

(e) World Bank Grievance Redressal Service (GRS)

The Grievance Redress Service (GRS) is an alternative avenue for individuals and communities to submit complaints directly to the World Bank if they believe that a World Bank-supported project has or is likely to have adverse effects on them, their community, or their environment. The World Bank GRS can be found at the following URL link: https://www.worldbank.org/en/projects-operations/products-and-services/grievance-redress-service

Complaints must be completed in writing and addressed to the GRS. They can be submitted using

the following methods:

- Online, by completing the online form: https://pubdocs.worldbank.org/en/743201426857500569/Grievance-Redress-Service-GRS-complaint-form.docx
- 2. By email to grievances@worldbank.org
- 3. By letter or by hand delivery to the World Bank Headquarters in Washington D.C., United States or any World Bank Country Office- printing and using this form:

 $\underline{https://pubdocs.worldbank.org/en/743201426857500569/Grievance-Redress-Service-GRS-complaint-form.docx}$

(f) Addressing Gender-Based Violence

The GRM will specify an individual who will be responsible for dealing with any gender-based violence (GBV) issues, should they arise. A list of GBV service providers will be kept available by the project. The GRM should assist GBV survivors by referring them to GBV Services Provider(s) for support immediately after receiving a complaint directly from a survivor.

To address GBV, the project will follow the guidance provided on the World Bank Technical Note "Addressing Sexual Exploitation and Abuse and Sexual Harassment (SEA/SH) in Investment Project Financing Involving Civil Works". This GRM will follow the official WB definitions described on the Technical Note.

GBV is an umbrella term for any harmful act that is perpetrated against a person's will and that is based on socially ascribed gender differences. GBV includes acts that inflict physical, mental, sexual harm or suffering; threats of such acts; and coercion and other deprivations of liberty, whether occurring in public or in private life. Sexual Exploitation (SE) refers to any actual or attempted abuse of a position of vulnerability, differential power, or trust, for sexual purposes, including, but not limited to, profiting monetarily, socially or politically from the sexual exploitation of another. Sexual Abuse (SEA) is an actual or threatened physical intrusion of a sexual nature, whether by force or

under unequal or coercive conditions. Sexual Harassment (SH) is any unwelcome sexual advance, request for sexual favour, verbal or physical conduct or gesture of a sexual nature, or any other behaviour of a sexual nature that might reasonably be expected or be perceived to cause offense or humiliation to another, when such conduct interferes with work, is made a condition of employment or creates an intimidating, hostile or offensive work environment.

GBV grievances can be received through any of the available channels and will be considered level 3 grievances investigated and addressed by the GRC. A list of GBV service providers will be kept available by the Project. Additionally, if an incident occurs, it will be reported as appropriate, keeping the anonymity and confidentiality of the complainant and applying the survivor-centered approach⁸. Any cases of GBV brought through the GRM will be documented but remain closed/sealed to maintain the confidentiality of the survivor. The WB will be notified as soon as the Project Manager and the E&S specialist learn about the complaint.

If a GBV related incident occurs, it will be reported through the GRM, as appropriate and keeping the survivor information confidential. Specifically, the GRM will only record the following information related to the GBV complaint:

- The nature of the complaint (what the complainant says in her/his own words without direct questioning);
- If, to the best of their knowledge, the perpetrator was associated with the project; and,
- If possible, the age and sex of the survivor.

Any cases of GBV brought through the GRM will be documented but remain closed/sealed to maintain the confidentiality of the survivor. Here, the GRM will primarily serve to:

⁸ The survivor-centered approach is based on a set of principles and skills designed to guide professionals—regardless of their role—in their engagement with survivors (predominantly women and girls but also men and boys) who have experienced sexual or other forms of violence. The survivor centered approach aims to create a supportive environment in which the survivor's interests are respected and prioritized, and in which the survivor is treated with dignity and respect. The approach helps to promote the survivor's recovery and ability to identify and express needs and wishes, as well as to reinforce the survivor's capacity to make decisions about possible interventions.

- Refer complainants to the GBV Services Provider; and
- Record the resolution of the complaint

The GRM will also immediately notify both the Implementing Agency and the World Bank of any GBV complaints **WITH THE CONSENT OF THE SURVIVOR**.

(g) Building Grievance Redress Mechanism Awareness

The Project Manager or Social Specialist will initially brief all project staff, including consultants the Grievance Redressal Mechanism of the Project and explain to them the procedures and formats to be used including the reporting procedures.

The Project Manager or Environmental and Social Specialist/Social Specialist will brief all project stakeholders on the GRM of the project and explain the procedures and formats to be used, including reporting procedures. Awareness campaigns would be conducted targeting project stakeholders to inform them on the availability of the mechanism; various mediums will be used- as detailed in previous sections of the SEP. The GRM will also be published on the Government websites and/or Facebook page if available. Contact information for the GRM will be posted/disseminated within beneficiary communities.

(h) Monitoring and Reporting

The Environmental Safeguards Specialist and/or Social Specialist/s will prepare the Monthly and Quarterly Reports on the Grievance Redress issues of the project periodic review by Grievance Redress Committee. The Grievance Redressal Committee may review the nature of grievances that have been represented and if grievances are repeated, recommend suitable changes.

Section VII Monitoring and Reporting

The SEP will be periodically revised and updated as necessary during project implementation. The Environmental and Social team will prepare the Quarterly Reports on stakeholder engagement activities and including the Grievance Redressal issues of the Project. These reports will be used to provide input into the semi-annual reporting to the World Bank.



Annex 1 Grievance form

Grievance No.:

REGISTRATION OF GRIEVANCE

Please use capitals:	
Name:	Contact No:
Address:(Detail where to find you)	E-mail Address:
Gender:	NIS Number: (Optional)
	(Optional)
Age Group:(5-19) (20-39) (40-59) (60 +)	National ID No: (Optional)
Name of Project Site:	
As per the SEP of the Emergency Recovery Project Grievance Redressal, I register my grievance as deta	ailed:
Details of Grievance	
(a) Outline reasons why and how you are affected b	
(b) If land or other properties are being affected e. you have, to support your claim. List documents:	g. (agriculture) include copies of relevant documentation
A:	B:
C:	D:
the best of my knowledge. If at any time any part o	ance and documentation enclosed are true and complete to of the Grievance or the documentation is found to be false, ent of St. Vincent and the Grenadines may deem necessary.
Date: Signate:	gnature of aggrieved person:
Name of recording Officer:(Please print)	Signature:
(continue overleaf if necessary)	

Annex 2 Grievance Register

Notes:

- 1 Complainants should be provided with acknowledgement of grievance within 7 days from the date of receipt (the social specialist should insert the number of days that the project has allocated for acknowledgement of grievance, which should vary from 2-7 days. For simple issues, complaints /queries should be responded to within this allocated number of days).
- 2 Expected time of redress should be entered in this register.
- 3 Records of Grievances should always be entered in the GR Register and updated as needed, until the grievance is settled.
- 4 Grievances should normally be settled within 4 weeks of initial receipt. If not, reasons for delay should be communicated to the complainant and entered in the Register. (The social specialist should insert the number of weeks allocated for settling grievances under the project, which should vary from 2 weeks to one month. The same approach as detailed above in Note 1 should be followed).

Grievance Details

Claim Number	Name of sub project Site	Date Complaint Received	Name & Contact Information of Person Making Complaint (optional if the complainant wishes to be anonymous)	Date of Acknowledgement of Receipt of Complaint (Issue involved) (informing complainant of response time) / Response to Complaint for Simple Issues	Actions Taken to Resolve Complaint	How Complaint Resolved	Date Complaint Resolved	If Not Resolved, Date Sent for Appeal	Status of Appeal	Date Resolved	Level of Grievance

Annex 3

List of attendees in previous consultations

18:05: 2021							
NAME	ORGANISATION	TEL#	EMAIL	# NAME	ORGANISATION	Hay 19, 20:	EMAIL
Rohan Kerrer	Economic Nanning	4571746	IKerra @svgcpd.com	1 Rosanne John	Grand Dail	4571746	rian Osugestan
MICHELLE FOLBES	Nemo	456-2975	neacs18090VVC	2 Janelle Horne	Economic Planning	457-1746	hannaway@sigcpd.c
Hudson Medd	Min of National Sec.	4525599	ps. natsec & gov. vc	3 NYASHA STAMILTON	Spu	485 6992	nhanither & spepd con
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Siselle llyers	Economic Planning	4571746	gonyewo sugepat. com.	5 JANEUE BUOW.	и и	457-2182	jamen @ syappd.com.
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#	NAME	ORGANISATION	TEL#	EMAIL
1	MERISSA FINCH-BURKE	MONM etc.	527-3065	merissafinch@gmail.com merissafinch@hotmal.com
-	Catherine Defoutas	Hinsty of Natural Wobilgati	533-2542	Goyete Dhotmail. com.
		Elononia Planing	4571746	
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Annex 4 List of attendees at Community awareness meeting 19^{th} August

		DANCE REGISTER		
NAME	SURNAME/TITLE	G - SANDY BAY 19 TH AU TELEPHONE NUMBER	TEMPERATURE 1 CCA TO	,
Jasmine Derrick	Gromes.	4910905	Front street.	F
Judith Baptista	Moved back	4310380	Sion HOL.	Į.
Latoniane Baptiste		531 50 99	Michelle STreat	F
Mary Roberts	CARRARAS	5298427	trench town.	F
Loender Roberts	Armos vale Print Hope	1431 223s	Middle street.	F
Venetta Lewis	San Souci	ASS 1636	Bay side.	F
Nadia Leuis	San Souci	4551636	Bay side	F
Vennessa Nanton	Santy Par	496 1308	Book Street	F
Petropella Sutherland	Beabou	593 12 75	Pepper Udlay	F
Georgiana Sutuland	Beabou	533 %621	Pette Villa	F
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	COMMUNITY MEETIN	G - SANDY BAY 19 TH AUG	UST, 2021	
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Vanda Baptiste	Vispo	4950260	Suin Held	F
Rekeisha lewis	Bequie	433.7128	Drange Hal	F
Lenore Ballantine	Mage		Sion Hall.	F
Comelitha Byron	Balain.	528 9314	Masum	F
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Randolph Lewis	Sign Hub Hale	431 1502	Majum Backston New Sandy Bay	M
Elsa Roberts	Bulan	4345501	New Sandy Bay	Ŧ
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ANTONETTE	NERD-GIEN	4914405	SANDY BAY trench tou
Threabeth New Lavis	Cilen	527 9576	SANDY BAY herchin
Mary-Ann Nero	Sought Eng	491 6338	Perke Village
Zulia Sill	Long wall	4975646	middle street
ROMANEL EMMANUEL	EM CARAPAN	593 7486	back street,
Mapell francis	candem park	527 0545	Bandy Bay- Frut Street
Cinda Bastiste	Runeiu	4543907	Old Sady Bry.
Denise Glasgow	Belair	4967986	Pepter valor.
Daleya Baptite	Review	454 3907	old South Boy
Esperter Houte	Calder	528 4043	Level Next to River
Blinda Metree	Sin July	454 3261	Lordon-
Jamen Warrick	Arnos val.	433 6435	Owia N

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Vernetta Ince	Zun P	Carago	4838915	Back Str
Mary G Lavic	, P	Buchou	528 2474	Pera uttgi
Floretta Baptish	_ D	Mausons	583 969	Lordo .
Andrey Osman		Amos val.	495 5514.	train Ria.
Weslyn Wallie		Nextuni	4925510	Owia
Ronny France		Campde Park.	529 8905	Pellerulan.
Monique Mai		Видроч	524 8905 932 0002 534 5951	Trench tour.
Monette Lai		Brackfor.	530 6122	Pepper village.
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Kathy Las		Mespo	491 3281	Trech Town
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COMMUNITY MEETING - SANDY BAY 19 ⁷⁸ AUGUST, 2021							
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Denis	William	fair Hall	433 5089	heret	L		
Jestica	lavia	Cromea.	431 8615	aerland.	F		
Brodley	Bullock.	Nekin Hett	431 4414	Kiaro Ru	м		
Diana	Bullock.	Mckii Adl.	¥527 589€	Kiaro Ku.	F		
Durceilla	Nero	Amos vale.	5269371	trenchtown	F		
Amy	New	Brighton.	530 5998	Pepper vella.	F		
Ameina	Wall	Planaga	528 4154	Front Street -	F		
Alfantia	POTUME:	Namond	496 0404	Front Street	F		
Shiela	Childs	P Conegs.	533325b	Level	F		
Roxann	Baptota -	P Campdentack	430 7434 US89776	Level	Ŧ		
Monice	Neutro	Arma vale.	495 1416	Kun Trench tom?	F		
Mable	Brackin -	Bylte	433 6602	Front Street	E		
Jane	Suthiland.	-	432 0209	Shack street	F		

ATTENDANCE REGISTER COMMUNITY MEETING – SANDY BAY 19 ⁷³¹ AUGUST, 2021								
	COMMUNITY MEETIN	TELEPHONE NUMBER	UST, 2021 TEMPERATURE					
NAME	5 0 1	533 7450	Masum	F				
Course Bouron	P Rolai	454 3884	Oxiland	M				
Cieupe Byron Aluster Laura	D New Connels	527 5121	Level	M				
Ing Baptist	P North Unin	495 0260	Old Sandy Bay	£				
Catherin Sain	Measo	529 66 94	hordon '	F				
Drissa Benley William	D Cineces	433 1811	Lordon	F				
Joanna Brockin	- Carapan	529 0100	Frent Steet	F				
Casutha Baroheti	Folly boro	528 7175	Middle Street	F				
Bleniser John	& Bridge Town	C131 8116	Drang Hill	F				
Erlena Clarke	- Amorale	434 9777	Lerdu-	F				
Andrea May Thomas	D Bougher	583 8991	Front Street	F				
Pourt Bor Browen	P fortain	498 4830	Owia	M				
Electe Brackin	D New grand	492 6311	Lordu	F				

			TENDANCE REGISTER	
		OMMUNITY MEE	TING - SANDY BAY 19 TH AUGU TELEPHONE NUMBER	ST, 2021
NAME	SURN	AMETITLE	TELEPHONE NUMBER	TEMPERATURE
Nignett Na	tu: D	Lower Hell	593 5208	Sevel.
Lyndell Rube	to P	Byera.	455 5764	Village_Middle Street
Raydon Ma	4 50		593 4594	London M
Deon Ma	4	an andr	592 4483	havel.
Aldon Ne	10 P	Sin Hell	581 6015	Lordon Sondy Bay.
Evande Lau	ria P	Newground		Back Street
Maxine Bay	state D	Manyua.	432 8231	Buyside Meller
Annett Hu	stin -	Calde	497 1522	Owia (Amougust
	acken -	Beabon	527 9838	Lorda
	ana -	Reliable	498 2809	hondur. Above lat
Techeena S	entuland I	Carlingia	497-3882	Noel
Nicole 1	lay -	Sunin	432-8281	Trench Tour.
Wagant for	out -	Crea Hell	455 8497	Trench Town :

COMMUNITY MEETING - SANDY BAY 1970 AUGUST, 2621						
FIRST NAME	SURNAMEZTITLE	TELEPHONE NUMBER	TYPE OF DAMAGES			
Devise levis.		4324926	Root My + Damage from ash.			
Robert Emount		593 74F6	Complete Structum Back Struct			
Sylvene Dopon	Mayun	526 4412	Roof damage of leakay of Kust			
Sharlen English	Lordon	SA3 4394	Root completed Danage			
Nicola May	Trendton	482 8381	loof Con leatage.			
Margaret Roberts			Looking Koop from Ash.			
Blinda He bre	Lodo	4	Ray leokge,			
Ann Brucke			Root leaky.			
Terry Hugh			Start dange + later Ask.			

COMMUNITY MEETING - SANDY BAY 19 TH AUGUST, 2021						
NAME	SURNAME/TITLE	TELEPHONE NUMBER	TEMPERATURE			
Ann Bracker	Hamin	4928259	hodo			
DREADON CHIED	Entunits	5271911	Noel			
Brondon Child Jr	Enhans	5261595	Noel			
Terry Hopis	A Kunn	527871	'Kiaro'			
Kemron Osment	D Bralou	4304312	Level			
Telf Lane	D Cauple las	528 3431	Landon.			
Stedroy Deane	" Mespo	524913434	Noel.			
Tomeskie Brackie	Marpo	5275875	Noel			
Joy Brotish	14	526 6849	hondon.			
Bodget Lewis)	526 6849	Londo-			
Sellin Henry	D	526 6849	Lionali			
Merla Lavi	D	496 2441	hordu			
Bertram Bapla			Londer.			

COMMUNITY MEETING - SANDY BAY 19 TH AUGUST, 2021							
NAME		SURNAME/TITLE	TELEPHONE NUMBER	TEMPERATURE			
Lorna	Baptiste	Byres.	1 21	Sion Had Sody Ray			