

DISASTER VULNERABILITY REDUCTION PROJECT

Request for Statement of Capability

Social Development and Communication Specialist

Background

The Government of Grenada has entered into Financing arrangements with the World Bank, the proceeds of which will be allocated towards the financing of the Regional Disaster Vulnerability Reduction Project. This Project aims to measurably reduce vulnerability to natural hazards and climate change impacts in the Eastern Caribbean in general and Grenada in particular. The Program will have benefits for the Eastern Caribbean population due to the reduced risk of infrastructure failure and the increased capacity of participating Governments to quickly rehabilitate damaged public infrastructure following an adverse natural event during the period of the Program.

Specifically, the project aims to: (i) integrate disaster vulnerability reduction and climate resilience in national development strategies and management of public infrastructure; (ii) improve Grenada's access to and benefit from regional collaboration and support structures for hazard monitoring and risk assessments, and (iii) reduce the risk of loss of human life due to natural hazard induced structural failure of critical public infrastructure.

Social Assessment

A Social Assessment was commissioned during project preparation to: i) analyze the potential social impacts of the project and develop associated social indicators for monitoring and evaluating impacts; (ii) assist in the identification of poor and vulnerable populations and ensure that project objectives are acceptable to the intended beneficiaries; (iii) solicit stakeholder/beneficiary perspectives on the proposed interventions; (iv) identify and assess the nature and magnitude of land acquisition related issues. The social assessment outlines a set of recommendations for ensuring that the project minimizes potentially negative project impacts, maximizes positive gains, consults effectively with project beneficiaries and monitors social impacts.

Social Development and Communications Specialist Responsibilities

The Social Development and Communications Specialist will therefore be hired to:

- Implement the recommendations of the project social assessment.

- Ensure due diligence in the implementation of the World Bank’s Social Safeguard Policies (Resettlement Policy Framework (RPF) and any Abbreviated Resettlement Action Plans (ARAP).
- Coordinate, Communicate and Consult with project stakeholders and beneficiaries.

Specifically, the tasks will involve:

A. Be the Lead specialist for the implementation of the social safeguards for all aspects related to the OP 4.12 Involuntary Resettlement (50 percent of staff time). This will include:

- 1) Resettlement Policy Framework and Abbreviated Resettlement Action Plans**
- 2) Consultation (Project and Beneficiary level)**
- 3) Social Development Monitoring and Evaluation Plan**

B: Communications (50 percent of time)

- 4) Communication (National and Project Level)**
- 5) Coordination/Implementation of communications strategy**

Qualifications and Experience

Candidates for the Social Development and Communications Specialist will be selected on a competitive basis. The following minimum qualifications are required:

- A minimum of a bachelors degree in a Social Science (Sociology, Development Studies, Geography, Anthropology etc.) preferably at the Masters level.
- A minimum of 5+ years experience in conducting qualitative research, social assessments (on infrastructure related projects), use of participatory methodologies in community development and familiarity with Monitoring and Evaluation methodologies
- Experience with communications strategies and approaches.
- Knowledge of social safeguards polices for multilateral development Banks/World Bank on Involuntary Resettlement
- Excellent knowledge of English with fluency in reading, preparation of reports and general writing.
- Demonstrated ability to work in teams and communicate effectively.
- Work experience in the Caribbean an asset, specifically in Grenada.

Contract Duration

The total contract period is approximately six months over a 12 month period.

Interested persons should submit their Statement of Capability entitled:

***Statement of Capability
Social Development and Communications Specialist***

To:

***The Project Coordinator
Project Co-ordination Unit
GCNA Building, Kirani James Boulevard
ST. GEORGE'S
jenlaki@gmail.com***

The deadline for the submission of Statement of Capability is March 16, 2018